

For the past 20 years, the establishment of labour-management committees in industry has been encouraged and assisted by the Department of Labour through its Labour-Management Co-operation Service—recently reorganized as the Labour-Management Consultation Branch. There are now 2,100 active committees whose efforts are directed to such subjects as improving work methods, safety, operating efficiency, plant maintenance, elimination of waste in labour and materials, maintenance of good morale, promoting educational and training activities and joint consultation on operational changes brought about by technological change.

Research, involving regular and special surveys and analyses of economic and social trends affecting the labour force, is an important part of the Department's work carried out by the Economics and Research Branch. It studies wages and working conditions, union organization, collective bargaining, industrial relations, labour standards and safety. Through the Women's Bureau, it investigates the problems of women in the labour force. It operates a plan of workmen's compensation for seamen on Canadian ships and arranges workmen's compensation for Federal Government employees. In addition to the publication of statistical reports and the results of research studies, the Department publishes the monthly *Labour Gazette*, maintains records of labour legislation in the provinces and in other countries and operates a labour lending library. It provides liaison between the International Labour Organization and the federal and provincial governments and is responsible for the sale and administration of Canadian Government annuities.

The Department of Manpower and Immigration*

This new Department was constituted in June 1966 by the Government Organization Act (SC 1966, c. 25) which was proclaimed effective on Oct. 1, 1966, under the Minister of Manpower and Immigration. It is composed of two operational Divisions—the Canada Immigration Division, the functions of which (transferred from the former Department of Citizenship and Immigration) are outlined in the Immigration and Citizenship Chapter at pp. 216-217, and the Canada Manpower Division, to which were transferred from the Department of Labour the National Employment Service, the Technical and Vocational Training Branch, the Civilian Rehabilitation Branch, the Manpower Consultative Service and parts of the Economics and Research Branch. These operational Divisions are supported by a Program Development Service, and information, financial and administrative, and personnel services. Although the Government organization legislation was not passed until mid-year, the actual transfer took place on Jan. 1, 1966 when reorganization and expansion of the Division functions were begun. Five regional directorates were established to report directly to the Director-General of the Division and staff services were organized into six Branches under an Assistant Director-General.

Canada Manpower Division.—Manpower Training Branch.—This Branch continues the training activities formerly conducted by the Department of Labour, including the administration of the federal-provincial Technical and Vocational Training Agreement and the federal-provincial Apprenticeship Training Agreement; these are outlined in the Education Chapter at pp. 346-349. A Training Analysis and Materials Section has been established to prepare occupational and industrial analyses, develop curricula material for the training program supported by the Vocational and Technical Training Act, promote research projects relating to manpower requirements and training in the field, and develop teaching aids.

In the administration of the training program, the Minister has the advice of the National Technical and Vocational Training Advisory Council, the National Advisory Committee on Technological Education and the Industrial Training Committee.

Vocational Rehabilitation Branch.—This Branch administers the Disabled Persons Act, 1961, under which the Federal Government shares equally with the participating provinces the costs of vocational rehabilitation services to handicapped persons. Advice

* Prepared from information provided by the Information Service, Department of Manpower and Immigration.